Scott & White HEALTH PLAN MT OF BATCH BOOTT & WHITE HEALTH Bell County Mid Option 7625

Summary of Benefits and Coverage: What this Plan Covers & What it Costs

This is only a summary. If you want more detail about your coverage and costs, you can get the complete terms in the policy or plan document at www.swhp.org or by calling 1-800-321-7947.

| Important Questions | Answers | Why this Matters: | | |
|--|---|---|--|--|
| What is the overall <u>deductible</u> ? | \$1,000 person / \$2,000 family Doesn't apply to preventive care | You must pay all the costs up to the <u>deductible</u> amount before this plan begin to pay for covered services you use. Check your policy or plan document to see when the <u>deductible</u> starts over (usually, but not always, January 1st). See the chart starting on page 2 for how much you pay for covered services after you meet the <u>deductible</u> . | | |
| Are there other <u>deductibles</u> for specific services? | No. | You don't have to meet <u>deductibles</u> for specific, but see the chart starting on page 2 for other costs for services this plan covers. | | |
| Is there an <u>out–of–pocket</u> <u>limit</u> on my expenses? | \$3,750 person / \$7,500 family | The <u>out-of-pocket limit</u> is the most you could pay during a coverage period (usually one year) for your share of the cost of covered services. This limit helps you plan for health care expenses. | | |
| What is not included in the <u>out-of-pocket limit</u> ? | Premiums, balance-billed charges, and health care this plan doesn't cover. | Even though you pay these expenses, they don't count toward the <u>out-of-</u> <u>pocket limit</u> . | | |
| Is there an overall annual limit on what the plan pays? | No. | The chart starting on page 2 describes any limits on what the plan will pay for <i>specific</i> covered services, such as office visits. | | |
| Does this plan use a <u>network</u> of <u>providers</u> ? | Yes. See www.swhp.org or call 1-800- 321-7947 for a list of participating providers. | If you use an in-network doctor or other health care provider, this plan will pay some or all of the costs of covered services. Be aware, your in-network doctor or hospital may use an out-of-network provider for some services. Plans use the term in-network, preferred, or participating for providers in their network. See the chart starting on page 2 for how this plan pays different kinds of providers. | | |
| Do I need a referral to see a <u>specialist</u> ? | No. You don't need a referral to see a specialist. | You can see the specialist you choose without permission from this plan. | | |
| Are there services this plan doesn't cover? | Yes. | Some of the services this plan doesn't cover are listed on page 4. See your policy or plan document for additional information about <u>excluded services</u> . | | |

Questions: Call 1-800-321-7947 or visit us at www.swhp.org. If you aren't clear about any of the underlined terms used in this form, see the Glossary. You can view the Glossary at www.swhp.org/glossary or call 1-800-321-7947 to request a copy. Scott & White HEALTH PLAN MATOR BARLON BOOTT & WHITE HEALTH Bell County Mid Option 7625

Summary of Benefits and Coverage: What this Plan Covers & What it Costs

- <u>Copayments</u> are fixed dollar amounts (for example, \$15) you pay for covered health care, usually when you receive the service.
- <u>Coinsurance</u> is *your* share of the costs of a covered service, calculated as a percent of the <u>allowed amount</u> for the service. For example, if the plan's <u>allowed amount</u> for an overnight hospital stay is \$1,000, your <u>coinsurance</u> payment of 20% would be \$200. This may change if you haven't met your <u>deductible</u>.
- The amount the plan pays for covered services is based on the <u>allowed amount</u>. If an out-of-network <u>provider</u> charges more than the <u>allowed amount</u>, you may have to pay the difference. For example, if an out-of-network hospital charges \$1,500 for an overnight stay and the <u>allowed amount</u> is \$1,000, you may have to pay the \$500 difference. (This is called <u>balance billing</u>.)
- This plan may encourage you to use participating providers by charging you lower deductibles, copayments and coinsurance amounts.

| Common Medical Event | Services You May Need | Your Cost If You Use a Participating Provider | Your Cost If You Use a Non-Participating Provider | Limitations & Exceptions |
|--|--|--|--|--|
| | Primary care visit to treat an injury or illness | \$30 copay/visit | Not covered | none |
| If you visit a health | Specialist visit | \$30 copay/visit | Not covered | none |
| care <u>provider's</u> office or clinic | Other practitioner office visit | \$30 copay/visit | Not covered | Physician Assistant or Nurse Practitioner |
| | Preventive care/screening/immunization | No charge | Not covered | none |
| If you have a test | Diagnostic test (x-ray, blood work) | No charge | Not covered | none |
| | Imaging (CT/PET scans, MRIs) | 20% after deductible | Not covered | none |

Questions: Call 1-800-321-7947 or visit us at www.swhp.org.

If you aren't clear about any of the underlined terms used in this form, see the Glossary. You can view the Glossary at www.swhp.org/glossary or call 1-800-321-7947 to request a copy.

Scott & White HEALTH PLAN MAT OF BAYLOR SCOTT & WHITE HEALTH Bell County Mid Option 7625

Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Coverage Period: 11/01/2016 – 10/31/2017

Coverage for: Individual + Family | Plan Type: CC

| Common Medical Event | Services You May Need | Your Cost If You Use a Participating Provider | Your Cost If You Use a Non-Participating Provider | Limitations & Exceptions |
|---|--|---|--|--|
| | Generic drugs | \$10 copay/retail \$20 copay/ maintenance | Not covered | Covers up to a 34-day supply (retail prescription); up to a 90 day supply (mail order prescription) |
| If you need drugs to treat your illness or condition More information | Preferred brand drugs | \$40 copay/retail \$80 copay/ maintenance | Not covered | If a brand name drug is dispensed when a generic is available, 50% coinsurance applies. |
| about <u>prescription</u> <u>drug coverage</u> is available at www.swhp.org. | Non-preferred brand drugs | Lesser of \$100 or 50% / retail Lesser of \$200 or 50% / maintenance | Not covered | Non-formulary: Greater of \$100 or 50%/ maintenance not covered |
| www.swnp.org. | Specialty drugs | Level 1: 10% Level 2: 20% Level 3: 30% Level 4: 50% | Not covered | Medical deductible does apply. Some Specialty drugs may require prior authorization. |
| If you have | Facility fee (e.g., ambulatory surgery center) | 20% after deductible | Not covered | none |
| outpatient surgery | Physician/surgeon fees | 20% after deductible | Not covered | none |
| If you need immediate medical attention | Emergency room services | \$250 copay, plus 20% of charges | \$250 copay, plus 20% of charges | none |
| | Emergency medical transportation | 20% after deductible | 20% after deductible | none |
| | Urgent care | \$75 copay | \$75 copay | none |
| If you have a | Facility fee (e.g., hospital room) | 20% after deductible | Not covered | none |
| hospital stay | Physician/surgeon fee | 20% after deductible | Not covered | none |

Questions: Call 1-800-321-7947 or visit us at www.swhp.org.

If you aren't clear about any of the underlined terms used in this form, see the Glossary. You can view the Glossary at www.swhp.org/glossary or call 1-800-321-7947 to request a copy.

Scott & White HEALTH PLAN MAT OF BAYLOR SCOTT & WHITE HEALTH Bell County Mid Option 7625

Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Coverage Period: 11/01/2016 – 10/31/2017

Coverage for: Individual + Family | Plan Type: CC

| Common Medical Event | Services You May Need | Your Cost If You Use a Participating Provider | Your Cost If You Use a Non-Participating Provider | Limitations & Exceptions |
|---|--|--|--|--|
| If you have mental health, behavioral | Mental/Behavioral health outpatient services | \$30 copay | Not covered | none |
| | Mental/Behavioral health inpatient services | 20% after deductible | Not covered | Requires referral and approval of Medical Director. |
| health, or substance abuse needs | Substance use disorder outpatient services | \$30 copay | Not covered | none |
| abuse needs | Substance use disorder inpatient services | 20% after deductible | Not covered | Requires referral and approval of Medical Director. |
| If you are pregnant | Prenatal and postnatal care | Prenatal: No charge Postnatal: \$30 copay | Not covered | none |
| | Delivery and all inpatient services | 20% after deductible | Not covered | none |
| | Home health care | \$30 copay | Not covered | none |
| If you need help recovering or have other special health needs | Rehabilitation services | \$30 copay | Not covered | Benefit maximum of 20 visits per calendar year, based upon medical necessity; additional 10 visits in home only |
| | Habilitation services | \$30 copay | Not covered | Benefit maximum of 20 visits per calendar year, based upon medical necessity; additional 10 visits in home only |
| | Skilled nursing care | 20% after deductible | Not covered | Pre-certification required. |
| | Durable medical equipment | 50% after deductible | Not covered | none |
| | Hospice service | No charge | Not covered | none |
| If your child needs | Eye exam | \$3 0 copay | Not covered | Limited to one exam per year |
| dental or eye care | Glasses | Not covered | Not covered | none |
| activities of eye cure | Dental check-up | Not covered | Not covered | none |

Questions: Call 1-800-321-7947 or visit us at www.swhp.org.

If you aren't clear about any of the underlined terms used in this form, see the Glossary. You can view the Glossary at www.swhp.org/glossary or call 1-800-321-7947 to request a copy.

Excluded Services & Other Covered Services:

Services Your Plan Does NOT Cover (This isn't a complete list. Check your policy or plan document for other excluded services.)

- Altered sexual characteristics including sex change operations or any related services
- Blood, blood plasma, and other blood products
- Cosmetic and reconstructive procedures and treatments undertaken to improve or modify a Member's appearance except for mastectomy reconstruction following breast cancer surgery
- Custodial or domiciliary care
- Dental care
- Elective abortions, which are not necessary to preserve the health of the Member
- Elective treatment or elective surgery
- Experimental or investigational treatment
- Genetic testing

- Infertility treatment including any drug whose primary purpose is the treatment of infertility
- Mental health services or disorders are limited to those described in your evidence of coverage
- Non-covered benefits or services
- Cost of services in excess of the usual, customary, and reasonable charges
- Personal comfort items
- Physical and mental exams for employment, licenses, insurance, educational purposes or services for non-medically necessary special education and developmental programs
- Reversal of voluntary surgically-induced sterility; artificial insemination, in-vitro fertilization or family planning therapies

- Rehabilitation services and therapies are limited to those recommended by a Participating or Referral Physician as medically necessary
- Storage of bodily fluids and other body parts
- Experimental organ transplants and associated donor/procurement costs and artificial organs; e.g., heart
- Treatment received in State or Federal facilities or institutions or services or supplies provided by an employer or governmental agency or entity
- Vision corrective surgery including laser application
- War, insurrection, riot, disaster or epidemic
- Weight reduction surgery

Other Covered Services (This isn't a complete list. Check your policy or plan document for other covered services and your costs for these services.)

• Manipulative Therapy

Scott&White HEALTH PLAN MAT OF BATLOR SCOTT & WHITE HEALTH Bell County Mid Option 7625

Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Your Rights to Continue Coverage:

If you lose coverage under the plan, then, depending upon the circumstances, Federal and State laws may provide protections that allow you to keep health coverage. Any such rights may be limited in duration and will require you to pay a **premium**, which may be significantly higher than the premium you pay while covered under the plan. Other limitations on your rights to continue coverage may also apply.

For more information on your rights to continue coverage, contact the plan at 1-800-321-7947. You may also contact your state insurance department, the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or <u>www.dol.gov/ebsa</u>, or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or <u>www.cciio.cms.gov</u>.

Your Grievance and Appeals Rights:

If you have a complaint or are dissatisfied with a denial of coverage for claims under your plan, you may be able to **appeal** or file a **grievance**. For questions about your rights, this notice, or assistance, you can contact: [insert applicable contact information from instructions].

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-254-298-3489 durante el horario de 7:00 am a 9:00 pm.

Does this Coverage Provide Minimum Essential Coverage?

The Affordable Care Act requires most people to have health care coverage that qualifies as "minimum essential coverage." This plan or policy <u>does</u> <u>provide</u> minimum essential coverage.

Does this Coverage Meet the Minimum Value Standard?

The Affordable Care Act establishes a minimum value standard of benefits of a health plan. The minimum value standard is 60% (actuarial value). This health coverage <u>does meet</u> the minimum value standard for the benefits it provides.

-To see examples of how this plan might cover costs for a sample medical situation, see the next page.—

Questions: Call 1-800-321-7947 or visit us at www.swhp.org. If you aren't clear about any of the underlined terms used in this form, see the Glossary. You can view the Glossary at www.swhp.org/glossary or call 1-800-321-7947 to request a copy.



Coverage for: Individual + Family | Plan Type: CC

About these Coverage Examples:

These examples show how this plan might cover medical care in given situations. Use these examples to see, in general, how much financial protection a sample patient might get if they are covered under different plans.



This is not a cost estimator.

Don't use these examples to estimate your actual costs under this plan. The actual care you receive will be different from these examples, and the cost of that care will also be different.

See the next page for important information about these examples.

Having a baby (normal delivery)

- Amount owed to providers: \$7,540
- **Plan pays** \$5,430
- Patient pays \$2,110

Sample care costs:

| Patient pays: | |
|----------------------------|---------|
| Total | \$7,540 |
| Vaccines, other preventive | \$40 |
| Radiology | \$200 |
| Prescriptions | \$200 |
| Laboratory tests | \$500 |
| Anesthesia | \$900 |
| Hospital charges (baby) | \$900 |
| Routine obstetric care | \$2,100 |
| Hospital charges (mother) | \$2,700 |
| | |

| \$1000 |
|---------|
| \$20 |
| \$940 |
| \$150 |
| \$2,110 |
| |

Managing type 2 diabetes

(routine maintenance of a well-controlled condition)

- Amount owed to providers: \$5,400
- **Plan pays** \$3,240
- **Patient pays** \$2,160

Sample care costs:

| Prescriptions | \$2,900 |
|--------------------------------|---------|
| Medical Equipment and Supplies | \$1,300 |
| Office Visits and Procedures | \$700 |
| Education | \$300 |
| Laboratory tests | \$100 |
| Vaccines, other preventive | \$100 |
| Total | \$5,400 |

Patient pays:

| Deductibles | \$1000 |
|----------------------|---------|
| Copays | \$1060 |
| Coinsurance | \$20 |
| Limits or exclusions | \$80 |
| Total | \$2,160 |

If you aren't clear about any of the underlined terms used in this form, see the Glossary. You can view the Glossary at www.swhp.org/glossary or call 1-800-321-7947 to request a copy.



Questions and answers about the Coverage Examples:

What are some of the assumptions behind the Coverage Examples?

- Costs don't include **<u>premiums</u>**.
- Sample care costs are based on national averages supplied by the U.S.
 Department of Health and Human Services, and aren't specific to a particular geographic area or health plan.
- The patient's condition was not an excluded or preexisting condition.
- All services and treatments started and ended in the same coverage period.
- There are no other medical expenses for any member covered under this plan.
- Out-of-pocket expenses are based only on treating the condition in the example.
- The patient received all care from innetwork **providers**. If the patient had received care from out-of-network **providers**, costs would have been higher.

What does a Coverage Example show?

For each treatment situation, the Coverage Example helps you see how <u>deductibles</u>, <u>copayments</u>, and <u>coinsurance</u> can add up. It also helps you see what expenses might be left up to you to pay because the service or treatment isn't covered or payment is limited.

Does the Coverage Example predict my own care needs?

No. Treatments shown are just examples. The care you would receive for this condition could be different based on your doctor's advice, your age, how serious your condition is, and many other factors.

Does the Coverage Example predict my future expenses?

No. Coverage Examples are not cost estimators. You can't use the examples to estimate costs for an actual condition. They are for comparative purposes only. Your own costs will be different depending on the care you receive, the prices your **providers** charge, and the reimbursement your health plan allows.

Can I use Coverage Examples to compare plans?

✓ Yes. When you look at the Summary of Benefits and Coverage for other plans, you'll find the same Coverage Examples. When you compare plans, check the "Patient Pays" box in each example. The smaller that number, the more coverage the plan provides.

Are there other costs I should consider when comparing plans?

 ✓ Yes. An important cost is the premium you pay. Generally, the lower your premium, the more you'll pay in out-ofpocket costs, such as <u>copayments</u>, <u>deductibles</u>, and <u>coinsurance</u>. You should also consider contributions to accounts such as health savings accounts (HSAs), flexible spending arrangements (FSAs) or health reimbursement accounts (HRAs) that help you pay out-of-pocket expenses.

Questions: Call 1-800-321-7947 or visit us at www.swhp.org.

If you aren't clear about any of the underlined terms used in this form, see the Glossary. You can view the Glossary at www.swhp.org/glossary or call 1-800-321-7947 to request a copy.